

Shape your journey with the IVC Evidensia Graduate Academy programme



At IVC Evidensia we are committed to nurturing the next generation of veterinary talent, that's why, no matter where your passion in veterinary medicine lies, our Graduate Academy programme offers a comprehensive learning experience to support you in shaping your future.

The IVC Evidensia Graduate Academy programme is a comprehensive journey designed to equip you with the knowledge, skills, and dedicated support you need to excel. For graduate vets, this programme offers a fantastic opportunity to shape your career journey, allowing you to further your clinical expertise, expand essential practical skills and be part of our international network of talented veterinary professionals.

As of 2023, we've seen 1,676 graduates succeed with our Graduate Academy - ensuring the brightest future for our profession, and the best possible care for our patients.

You'll benefit from dedicated mentorship, build lifelong connections, and gain invaluable experience and support from your practice team and mentor. There's no financial tie-in, an excellent starting salary which increases as you progress, and the opportunity to be part of a community of skilled veterinary professionals ready to share knowledge and continue to develop together.

Join our Graduate Academy programme, where excellence is cultivated, skills are honed, and lifelong connections are forged. Embark on your veterinary career journey with us, and let's shape your journey and the future of veterinary care together.

ivcevidensia.co.uk/graduate-academy

How does it work?

Comprehensive learning: a structured, supportive introduction to your veterinary career with the opportunity to progress and develop your skills.

Unlock your passions: further your clinical knowledge base as well as practical skills like communication, leadership, and business management.

Achieve your goals: all graduate vets in our programme can apply for research funding to help support their passions.

Build lifelong connections: you'll have the chance to share your experiences with other graduates and develop your support network.

- 6.6 weeks of annual leave including your birthday as a paid day off
- Access to our "Pawsome" benefits and reward scheme
- Professional memberships covered
- No financial tie-in from you
- And the support and opportunities you need to flourish in your veterinary career.



How do I apply?

Apply via our website and a member of our Talent Team will be in touch.

If you're eligible for the Grad Academy programme, we'll send an email asking you to choose a time that suits you to meet virtually with a Talent Partner to take things to the next stage.

We'll answer any questions you may have, and discuss the best fit for you.

The IVC Evidensia Graduate Academy experience

Recognising you

Being part of our network, you'll have access to the same benefits that come with joining us at any stage of your career, including:

- Competitive **starting salary**
- A generous **annual leave allowance**
- A range of **rewards and benefits**, including discounted pet care.
- Many practices will also cover **professional membership fees**.

Shape your journey to veterinary excellence

Our industry-leading Graduate Academy programme is structured to provide a balanced blend of clinical and lecture-based Continuing Professional Development (CPD) events. Over the course of two years, you'll have access to:

- Support for your progression and develop from your **in-practice mentor**
- A wide breadth of learning opportunities to build your practical and soft skills
- A comprehensive library of **learning resources** including e-resources and other useful tools
- The chance to **learn from mentors**, coaches, advisers, peers and other professionals

Making lifelong connections

Dedicated support

Gain invaluable experience and support from your mentor and the skilled team around you, there to help you in the first step into your professional career.

You'll join a team of fellow graduates across the global IVC Evidensia network and engage in peer-to-peer learning.

As part of the IVC Evidensia network, you'll have the option to be part of our active social groups, allowing you to connect with like-minded peers and participate in networking events.

Your development

We believe in fostering your passion for research. All graduates in our programme can apply for research funding, enabling you to explore your interests and contribute to the field of veterinary medicine.

We care about the well-being of our team members, both human and animal, that's why we offer a fund to support pets and owners in need who cannot afford treatment, which individual clinicians can apply to.

It feels great to be part of something larger and to connect with other grads, sharing experiences and insights... I really feel part of a team, both at my practice and within the wider IVC Evidensia network.

Luke McBlain
Current member of the IVC Evidensia Graduate Academy programme



We Are IVC Evidensia

IVC Evidensia is a global leader in veterinary care; our network of practices, hospitals, and referral centres is focused on our collective goal of healthy animals and happy owners.

We offer world-class veterinary care, delivered locally. For our team members, we ensure clinical independence, a genuine commitment to your well-being, incredible support, and defined opportunities to develop. We believe everyone has a vital part to play in the work we do and should be supported on their career journey to develop their career in a way that suits them.

Be part of our global network of skilled veterinary professionals and discover our support for flexible working and our dedication to inclusivity, as we build the world's best veterinary group for our patients and our teams.

Living our values

We care, we dare, we share



Investing in technology
We know you need the right tools to do the best job you can



Sharing knowledge
Clinical boards and advisors sharing their wealth of knowledge and experience across our practices



Developing skills
Courses on leadership training, coaching and mentoring techniques, wellbeing first aid, are all available through our academy on top of clinical programmes



Great teams
An open and progressive culture helps teams thrive, because coming to work shouldn't just be work



Rewarding careers
We want you to be the best you can and will support you as far as you want to go on that journey



Clinical freedom
Be empowered by local decision making to do what works for you in your practice

Additional Information:

[linkedin.com/company/ivc-evidensia](https://www.linkedin.com/company/ivc-evidensia)



If you have any questions or want
to find out more contact our
dedicated Graduate Talent Team
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